





Software for a safer workplace

## Introduction to EcoOnline

**March 2021** 

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### European EHSQ SaaS market leader creating safer & sustainable workplaces



**Industry-agnostic solution** 



Large, growing and loyal customer base from enterprises to small and medium-sized businesses



Effective go to market model with high net retention

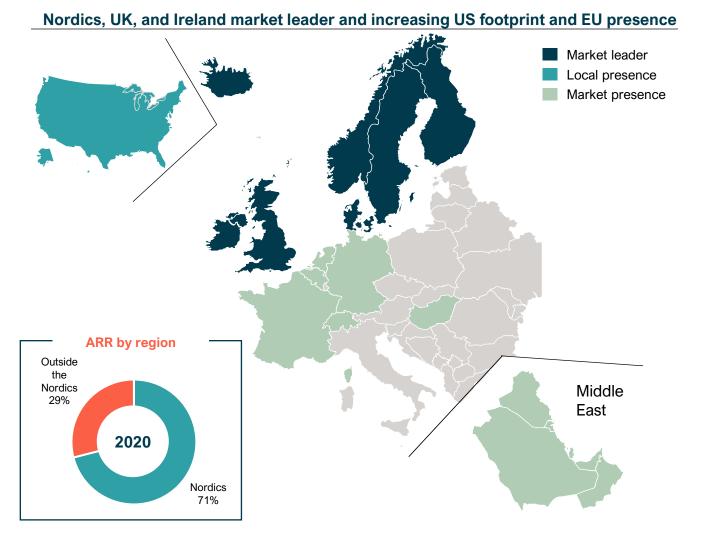


User friendly multi-tenant cloud platform architecture



Organisation with a common purpose – protecting people and the environment







### EHSQ challenges have severe impact on companies and their people



Accidents, hazards and poor workplace safety are true challenges



38,800,000 workdays lost

workdays lost to work-related ill health and non-fatal workplace accidents in the UK in 2019/2020<sup>(2)</sup>



3,100,000 accidents

# of reported non fatal accidents at work in the EU in 2018<sup>(4)</sup>



Hazardous chemicals is still a major problem, despite stringent regulations



1,300,000 deaths

deaths globally each year from unsound chemical management<sup>(1)</sup>



80% non-compliant

of companies were non-compliant at chemical inspection<sup>(3)</sup>

Work-related health problems results in an economic loss of 4 – 6% of GDP for most countries<sup>(5)</sup>

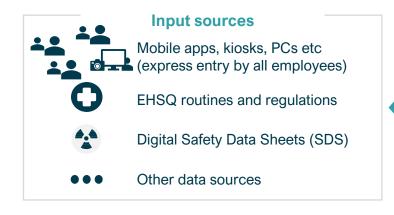


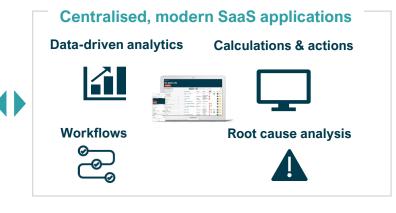


# EcoOnline's B2B SaaS platform creates safer and efficient workplaces, while ensuring compliance and environmental sustainability



EcoOnline approach: State-of-the art software to connect data collection, analyses, reporting and decision making via a centralized platform

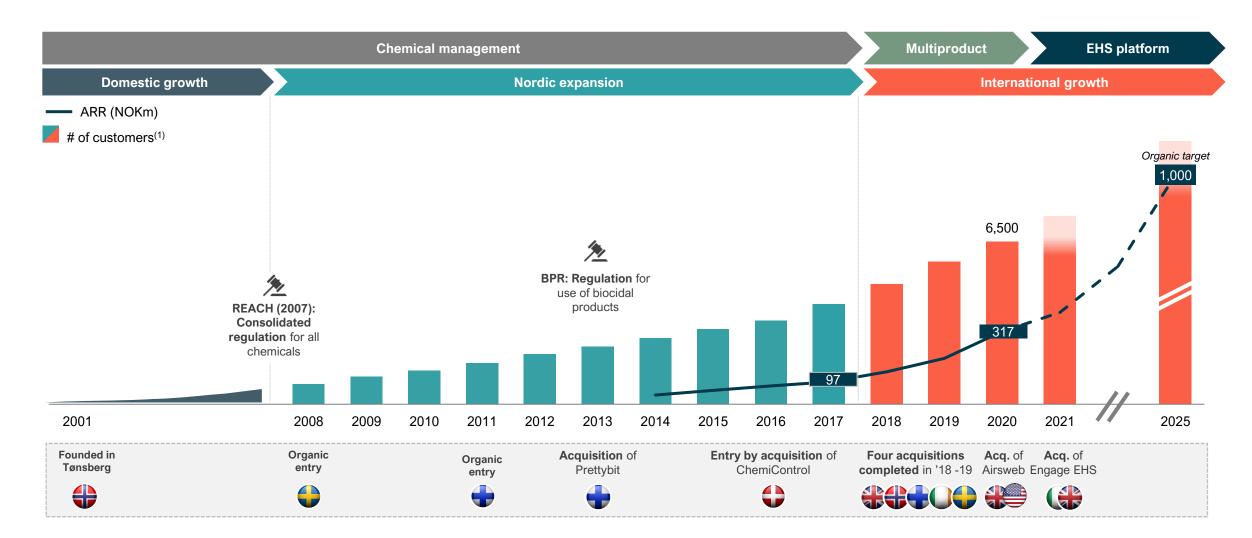








## EcoOnline has grown its customer base consistently since inception, both organically and through M&A





Notes: (1): Software customers (approximately)

## Attractive industry with strong macro drivers and increasing underlying compliance demands...

**Demand drivers** 

2 Strong EHSQ SaaS software adoption drivers

#### **Digital transformation**



**Demand for scalable, interoperable platforms** leveraging **automation** and content



Continuous shift from paper / excel-based tools into cloud-based software solutions

1 Clear underlying compliance demand

#### **Stringent regulations**



**Stringent** regulations covering **all chemicals** and **HSE related topics** 



Continued tightening of HSE regulatory requirements expected

Time





Increasing importance of CSR and sustainability



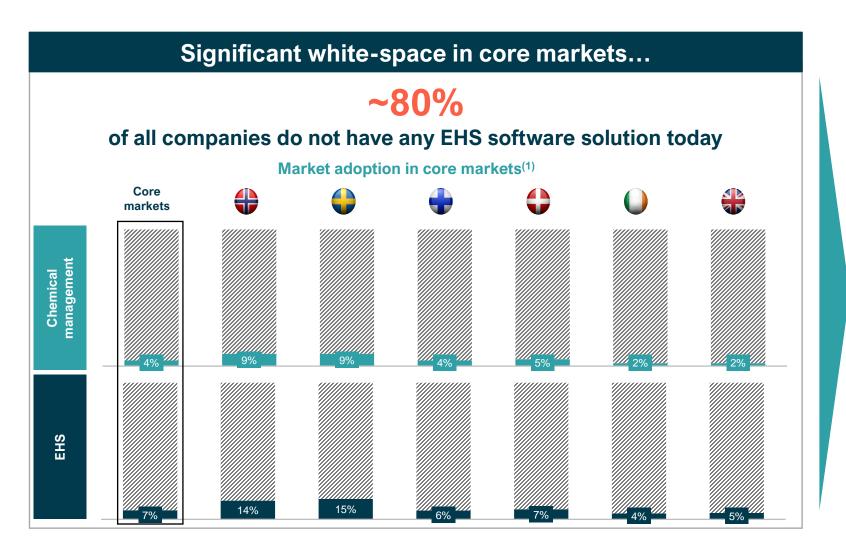
Covid-19 has increased digital and health focus

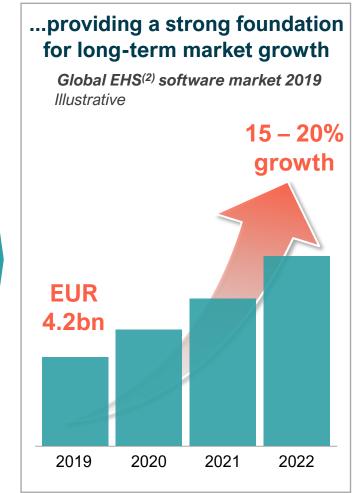


The EU Taxonomy will accelerate ESG focus



### ...and an untapped market provide a strong foundation for long-term growth



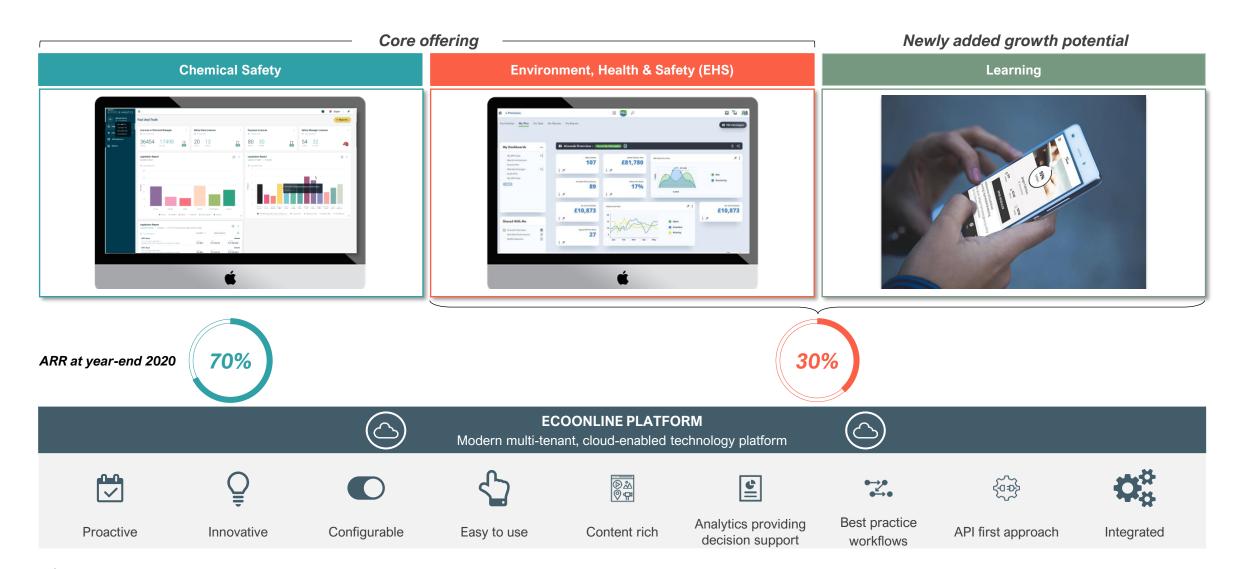




Notes: (1) Adoption per 2019 (2) Includes the HSE software market and only selected EHS related parts of the Quality software market, i.e. Audit Management, Employee Training and Supplier Quality Management;

Source: International management consulting firm, Management estimate

## Best-in-class multi-tenant cloud platform with a broad modular product suite





## Experienced management with an impressive track-record supported by a engaged organisation with a purpose-driven corporate culture

Experienced management team enthusiastic for the next growth journey

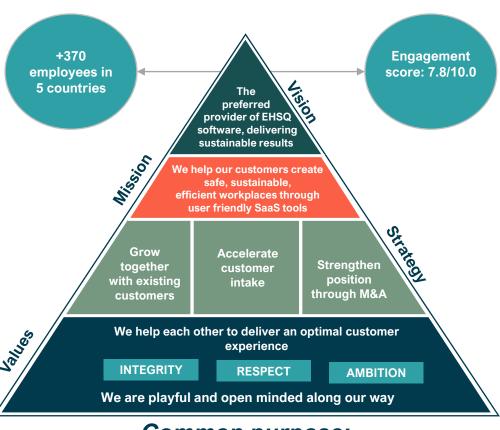


...with a demonstrated ability to deliver organic and inorganic growth

2020



**Engaged and enthusiastic organisation with a common purpose** 



Common purpose:

Protecting people and the environment



2017

### **EcoOnline has perfect conditions for the next wave of growth**

**EcoOnline is a purpose-driven SaaS company protecting people and the environment** 

Highly attractive

Untapped market expected to grow rapidly from increased adoption and higher prices...

...driven by underlying compliance demands supported by strong tailwinds from ESG and digitalisation

2

Leading position & proven capabilities

market

Leading position with more than 6,500 engaged customers in the Nordics, UK & Ireland and US

**Exceptional growth track record with +30% organic ARR CAGR** 

Leading multi-tenant and content rich cloud platform with a strong customer value proposition

Experienced management with an impressive track-record supported by an engaged organization

3

Multiple longterm growth avenues Multiple organic growth avenues to reach target of NOK 1bn in ARR by 2025

Proven M&A track record with further M&A roll-up upside in a fragmented market



